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ABSTRACT

The concept of agency is relevant in family therapy. As family therapists we approach each family member as a full agent, which means that what each person thinks and feels, makes sense, and that each person contributes in a significant way to the construction of a relationship. A person’s sense of relational agency is constructed in relationships through processes of relational influence. Thus, agency is a relational construct and is dependent on bidirectional transactions in a relationship. A person’s sense of relational agency refers to the belief a person has about being able to influence another person, that this influence is significant for the other, makes a difference for the other, and contributes to the construction of the relationship. Many family members who enter therapy have lost their sense of relational agency. In this paper we discuss ideas how to reconstruct family members’ sense of relational agency in therapeutic practice.

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Reconstructing a Sense of Relational Agency in Family Therapy

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The concept of agency is relevant in family therapy. As family therapists we approach each family member as a full agent, which means that what each person thinks and feels, makes sense, and that each person contributes in a significant way to the construction of a relationship. A person’s sense of relational agency is constructed in relationships through processes of relational influence. Thus, agency is a relational construct and is dependent on bidirectional transactions in a relationship. A person’s sense of relational agency refers to the belief a person has about being able to influence another person, that this influence is significant for the other, makes a difference for the other, and contributes to the construction of the relationship. Many family members who enter therapy have lost their sense of relational agency. In this paper we discuss ideas how to reconstruct family members’ sense of relational agency in therapeutic practice.

Keywords: agency, dialectics, family therapy, relational influence, responsiveness, therapeutic alliance

Key Points

1. Importance of the concept of sense of relational agency for family therapy.
2. Conceptual tools to think about processes of relational influence in relationships.
3. Framework to do something with clients’ feelings of disadvantage.
4. Draws the attention of the therapist to the effects of communications and interactions in family therapy.
5. Stimulates the inner dialogue of the therapist.

The concept of human agency has been studied both in the domain of family therapy (Madsen, 2007; Mutchler & Anderson, 2010; Tomm, 1989; White & Epston, 1990) and in psychological research (Bandura, 2006; Deci & Ryan, 2002). Considered as an individual construct, human agency refers to the ontological nature of humans as intentional, self-organising, proactive, self-regulating, and self-reflecting beings who actively contribute to their life circumstances (Bandura, 2001). Family therapists routinely approach humans as agents, by taking a collaborative and participative stance in the therapeutic relationship, and by focusing on reconnecting persons as agents to their own intentions, wishes, thoughts, and emotions (Bertrando & Arcelloni, 2014; White, 2007). However, an individualistic conception of agency is insufficient because family therapists also focus on interpersonal processes in family and other close relationships, and stress their importance for humans’ psychological, relational, and emotional well-being. When considering the context of interpersonal relationships, human agency has to be understood as a relational concept.

A person’s sense of agency is inherently relational because how one acts and perceives oneself as an agent depends on the social and relationship context in which
they enact and experience their agency. The concept of relational agency emphasises the importance of interpersonal processes for constructing a person’s sense of agency within a particular context (Sugarman & Martin, 2011). Reconstructing a family member’s sense of relational agency can be situated and understood within the modality of narrative and family therapy. As narrative and family therapists, we focus on helping family members to again experience themselves as agents in their own lives by reconnecting them to their relational life and the broader social context of their actions.

The objective of this paper is to explore the relevance of a sense of relational agency for family therapy. A particular focus concerns how it can be fostered during interpersonal processes of influence and communication in family and other close relationships. The first part of the paper discus ses theoretical concepts for understanding a sense of relational agency. The second part will explore how relational agency can be translated into therapeutic practice.

**Theoretical Concepts**

**Relational agency**

The concept of relational agency can be partitioned for analytical purposes into autonomy, construction, and action. These components of agency jointly consider the complexity of interdependent motivations, cognitions, and actions that feed into causal processes (Kuczynski, 2003). *Autonomy* is the motivational aspect of agency and refers to a person’s need to feel effective in one’s interactions with others, for perceiving oneself as a source of one’s own actions. People may resist the actions of another when it infringes on their autonomy but simultaneously stay dependent upon others in order to be recognised in their autonomy. *Construction* refers to a person’s capacity to make sense of their own behaviour and the behaviours of others and to construct new meanings from these experiences. The process of sense making involves both emotions and cognitions. Finally, *action* refers to a person’s capacity to have an effect on other people by acting or by refraining from acting on others. By acting or withdrawing from action, one can have an effect on others and can induce change in the relational dynamics between oneself and others. When individuals act as agents, autonomy, construction, and action, are experienced in an interdependent embodied way. The concept of embodiment signifies that we influence and are being influenced through our body, and it is our body that forms the bridge between the personal, relational, and socio-cultural level (Andersen, 2007; Overton, Mueller, & Newman, 2008; Varela, Thompson, & Rosch, 2016). Therefore, construction of meaning is an embodied action and is experienced as including relational meanings in which persons create unique meanings about themselves in relation to others.

**The process of relational influence**

As agents engaging in relationships with other people who are also agents, we continuously influence other people and are continuously influenced by others. Relational influence is the interpersonal process by which humans affect each other’s emotions, thoughts, and behaviour (Huston, 2002). A person’s sense of relational agency is constantly constructed through experiences of having relational influence on others and being relationally influenced by others. What we do (and don’t do) is meaningful to
others and what others do (and don’t do) is meaningful to us (Anderson & Gehart, 2007). Within this process meanings about oneself, the other, and the relationship are continuously created and constructed.

A mother and her 16-year-old daughter visit our clinical practice because of severe tensions in their relationship. The quarrels are about the eating problems (bulimia) of the daughter and about the parents’ perceptions that she does not respect their rules. She is often late home, visiting cafes and friends, smokes cigarettes, and does not talk to her parents. Her mother is worried and angry. All conversations turn into conflicts. Their perceptions of the other and the relationship are connected with their feelings and perceptions of themselves. The mother thinks that her daughter is irresponsible and emotionally unstable and the daughter thinks her mother is overanxious and intrusive. Mother feels helpless and daughter does not feel recognised. Both feel rejected, experience the influence of the other as overwhelming and coercive, and believe they have no influence on the other or in their relationship.

A core feature of processes of relational influence regards its dialectical nature (Kuczynski & De Mol, 2015). A dialectical framework asserts that any holistic system consists of opposing forces that continuously interact to change the system to qualitatively new states of being, including novel contradictions that set the stage for further change (Baxter & Montgomery, 1996). Applied to the context of family relationships, a dialectical perspective implies that relational influence is transactional in nature: as family members co-act as agents they continuously produce qualitative change and novelty as they interpret each other’s behaviour and construct meanings from their interactions.

The transactional process by which relational influence occurs is further explicated by the processes of internalisation and externalisation (Lawrence & Valsiner, 2003). Internalisation is the cognitive and emotional processing that takes place as people evaluate and attempt to understand others based upon their personal and relational needs, expectancies, and beliefs. Externalisation is the further processing that takes place as people act upon the meanings constructed via internalisation. Thus, meaning construction occurs at two levels. Messages and behaviour of other persons are interpreted and transformed as they are internalised, and these meaning constructs are again interpreted and transformed for action with others as they are externalised. When two people communicate, each transforming messages in the process of internalising and externalising, it is apparent that relational influence is dialectical or non-linear, and not deterministic or linear, because cognitive and emotional constructive meaning processes always mediate interpersonal dialogues.

Sense of relational agency

One’s sense of relational agency plays a part in all social interactions but it is of special interest in close relationships. In close relationships people need to have a sense of relational agency to create intimacy and to experience interconnectedness. Having a sense of relational agency means that a person has a feeling and an awareness of making a difference in the relationship — that as an agent one can add something that is meaningful for the other, for oneself, and for the relationship (Bertrando & Arcelloni, 2014; De Mol & Buysse, 2008; Sugarman & Martin, 2011).

The concept of a sense of relational agency must be distinguished from Bandura’s concept of self-efficacy. Having a sense of relational agency is not about having control of the other by acting in strategic ways to achieve particular outcomes in the
relationship. Control implies a mechanistic conception of influence including a linear association between cause and effect: one does something and consequently will have that specific effect on the other, independent of the agency of the person, their specific relationship, and the context. When one considers social interactions as the co-action of agents in an interpersonal relationship, one must abandon a mechanistic idea of one individual causing the behaviour of another individual. Instead, one must adopt a dialectical model of influence where relationship partners are both considered to be agents who both continuously construct new meanings during their transactions with each other.

Having a sense of relational agency implies a decoupling of intentions and effects. Because of our dependency upon the interpretations of others, we can never control or predetermine our effects on others, either when our intentions are well-meant or when they are not well-meant. However, when a person has lost or is losing a sense of relational agency within a relationship, this person may resort to power and try to control the other, with the unintended consequence of alienating oneself, the other, and the relationship.

A family comes to our practice because of the unmanageable behaviour of their 14-year-old son. He wants to control everything and gets angry when his mother, father, and sister do not listen to his demands. He decides which TV show must be on, insists that his mother drive him to school by car, or that his father has to bike with him. Mother, father, and sister all feel terrorised. Asking the son why he behaves that way, he says that his parents want to decide everything at home. They do not listen to or take him seriously. The parents respond, saying that he does not listen to them. Both the parents and the boy feel that they are coerced and also ignored by the other. Neither feels a sense of relational agency.

Isolated versus connected agents: The relationship context of agency

The construction of a person’s sense of relational agency is a complex interdependent phenomenon because of the dialectical nature of relational influence. On the one hand, a person can exercise agency by making a difference in others or by resisting, contradicting, or differing from them. On the other hand, one’s actions as an agent have to be recognised by others to be experienced as having an effect. This interpersonal process of being recognised by others is called ‘perceived partner responsiveness’ (Reis, 2014). People interpret the responses of others and construct meanings such as being understood by the other, or being validated by the other, or that one matters to the other (Marshall & Lambert, 2006).

This duality underlying the construction of a sense relational agency engages two competing individual drives regarding a person’s relational development, the need to develop one’s own agency in the relationship, and the need to be connected to the other (Baumrind, 2012; Horowitz, 2004). When the dialectics between these competing drives is constructive, the development of a connected agency is possible. Connected agents are persons who deploy their agency in relationships but simultaneously feel connected and take care to stay connected to the relationship. For example, research indicates that adolescents in nonclinical samples exercise their autonomy by resisting parental expectations in a way that protects or accommodates their relationship with parents (Parkin & Kuczynski, 2012). Only connected agents can develop an adaptive sense of relational agency. When one is losing connection with the other in the relationship, that is, when a person as an agent doesn’t feel recognised by the other, one is losing his or her sense of relational agency in this relationship, and is...
becoming an isolated agent. Moreover, as an isolated agent one is not only becoming alienated from the other but also from one’s own emotions and cognitions due to a lack of embodiment. As our body forms the bridge between the personal, relational, and socio-cultural level (Anderson & Gehart, 2007; Overton et al., 2008; Varela et al., 2016), one can only feel what one feels and can only understand what one thinks by acts of recognition of the other.

One can glimpse what it feels like to be an isolated agent when one interacts with or tries to persuade a complete stranger. Because one has no history of connection, one does not know what to do, or what to expect, and, indeed, knowing that the other is a complete stranger with whom one has no connection means that the other’s unresponsiveness and lack of recognition has little significance for one’s sense of relational agency. However, when one is becoming an isolated agent in family or other close relationships, the process of alienation from one’s own wishes, intentions, emotions, and thoughts is much enhanced and the sense of relational agency in these relationships is diminished.

Because the development of connected agency is a relational as well as a bidirectional phenomenon, both relationship partners contribute to the construction of the relationship and one’s sense of relational agency in that relationship. In the case of parent–child relationships, parents and children are equal agents with capacities for construction, action, and autonomy (Kuczynski, 2003). This means that both the parent and the child add meaningful elements to the construction of the other person’s sense of relational agency. Being equally agentic does not exclude a hierarchical relationship between parents and children. Parents have more power resources and bear more responsibilities, but because the relationship is interdependent, parents still depend upon acts of recognition of their children regarding their identity as parents and their ability to construct a mutual intimate relationship with their children.

**Therapeutic Applications**

The objective of this section is to discuss the usefulness of the theoretical concepts of relational influence and sense of relational agency for therapeutic practice. Theoretical concepts provide frameworks that may help us as therapists to understand something of the complexities with which we are confronted. Although theoretical concepts don’t tell us what we have to do or how we have to do it, they can enrich our therapeutic creativity. In this section we discuss in particular how isolated agents can reconstruct a sense of relational agency.

**The process of relational influence: Disconnecting inside – outside – other side**

Earlier, the processes of internalisation and externalisation were used to explain the nonlinear nature of relational influence. In order to translate the abstract scientific constructs of internalisation and externalisation into a form that can be used in clinical practice, we introduce the therapeutic metaphor of developing and experiencing the inside (as a result of internalisation) and dialoguing via the outside (as a result of externalisation). The inside consists of cognitions and emotions about the other and the nature and status of one’s relationship with the other. People disclose the inside to others through the outside (the process called externalisation), that is, behaviour, facial expression, body posture, verbal and nonverbal expressions, as well as the cognitive
content of the dialogue. By means of the outside we affect the other person (the other side).

In a therapy session a 17-year-old girl describes how upset and bewildered she is that her brother, sister, and her classmates accuse her of being arrogant. When the therapist asks what her classmates can see that might account for this view of her, she answers after a short silence: ‘When I feel uncomfortable, I don’t say much, I don’t laugh or don’t react spontaneously.’ The therapist says: ‘On your inside you feel uncomfortable and uncertain, but they can only see your outside, your silence and the lack of expression on your face, and they think that you are confident and arrogant. That must be very confusing. You know . . . sometimes it is a relief that people can only see your outside and not know your inside directly; also it can be irritating, confusing and a source of misunderstandings.’

The other person (the other side) also has processes of internalisation (leading to an inside) and externalisation (leading to an outside). The person interprets and experiences the other’s behaviour, attributes meaning to it, feels something about it, and ultimately responds or externalises on the basis of that interpretation and feeling. When people relate, communicate, and interact, they have all kinds of thoughts, feelings, and bodily sensations: they have desires, motivations, beliefs, intentions, and so on. This inside is not visible or directly perceptible to the person and to others. The inside does not live in a glass house. This can be advantageous and disadvantageous. For example, we can keep things to ourselves and create privacy, but doing so can lead to misunderstanding. People cannot switch off their appearance and emotional reactions, thus people continuously influence without awareness or intention and produce unintended consequences of influence. Even if people act strategically and intentionally, the meaning of their actions will be determined by the other person’s interpretation as an emotional, cognitive, and embodied action.

By separating inside – outside – other side the therapist can make a bridge between the individual and the relational dimension, by giving recognition and words to the inside of a person and simultaneously dialoguing about possible effects on others without judging or accusing the inside of the person and also of the others. In the case of the 17-year-old girl, the therapist can give recognition of her inside and simultaneously facilitate a dialogue within family therapy about the effects she has on others, because these effects are not associated with her inside or intentions, but with the inside of the others. By dialoguing in family therapy with each family member about the differences between inside – outside – other side, exploring the complexities of communication in close relationships, and what this means for each individual family member, the therapist may facilitate a reconstruction of a sense of relational agency between family members.

Dimensions of a sense of relational agency

In order to discuss the process of reconstructing in dialogue with our clients some sense of relational agency, it is therapeutically useful to make a distinction between several dimensions of the former. First, one can have a sense of intentionally or unintentionally influencing another person in a constructive way. Constructive influence implies a feeling and awareness that as an agent one can make a positive difference for the other person: what you do or do not do can have positive meanings for the other person in the relationship. Second, one can have a sense that the consequences of influence are unpleasant, hurtful, or even damaging to the relationship partner. Constructive influencing and destructive influencing do not imply the intentionality
of the person who influences but they do convey an awareness and feeling of the positive or negative consequences for the relationship. Third, in regard to the facets of being influenced, one can have a feeling and awareness of being influenced by another person in a constructive way, or in other words, having a sense that another person’s influence has consequences that are positive and pleasant. Fourth, one can have a sense of being influenced by the other person in way that is negative or hurtful for oneself. Both constructive and destructive facets of the sense of being influenced do not imply the intentionality of the person whose influence is felt. A sense of relational agency concerns the meanings regarding the other’s externalised behaviour developed within the context of the relationship.

In everyday life people experience each of these dimensions of a sense of relational agency; which one depends on the situation, relationship context, frame of mind, and many other factors. When all of these dimensions are present to some extent in daily life, people stay connected to the complex reality of social life. Sometimes you can please someone, but with the same behaviour hurt another. Someone can have an effect on you that is pleasant, but the same person can hurt you in another context by doing the very same thing. The nonlinear nature of relational influence is taken for granted and compensated for by connected agents who have a sense of relational agency. Connected agents have an implicit understanding that influence is nonlinear and governed by the interpretive processes of both individuals. They do not have the unrealistic expectation that they should have a linear influence on the other and may have a greater awareness of the many forms that relational influence takes. However, people who experience difficulties in life and who are isolated agents have problems with perceiving themselves as influencing or being influenced.

The context of family therapy

Our main hypothesis, based on clinical practice, is that clients who enter therapy have lost their sense of relational agency in one or more important life domains. The different dimensions of sense of relational agency can be conceptual and therapeutic tools that help to understand our clients and to explore with them the complexity of social life.

Developing a sense of being negatively influenced. At the start of a psychotherapeutic process, many clients tell stories about being hurt, misunderstood, rejected, teased, denigrated, or assaulted by others. They often experience these feelings in an overpowering and undifferentiated way. The basic feeling is one of disadvantage or being badly treated by others. Some cope with this feeling through processes directed towards the external world (e.g., aggressive behaviour), others through processes directed to oneself (e.g., depression). When people live in a world of disadvantage and experience massive feelings of being badly treated by others, it is difficult to address immediately their constructive agentic capacities in relationships. Therefore, it can be useful to explore with clients a sense of being negatively influenced by others. By doing this, the therapist is not only constructing a relationship by acts of recognition and empathy, but is also reconnecting the client to social life by addressing the reality of their feelings of disadvantage — as an agent one is allowed to have these feelings. In family therapy this is not a small task. Having empathy for one person can create a disconnection with another family member, with consequences such as denial, escalation, and estrangement. By exploring the experiences and feelings of clients within
specific contexts, clients and therapist search for words and try to give language to these negative feelings and experiences. Language creates personal and relational realities, and by giving words to the clients’ insides they acquire the right to exist within their social and relational world (Madsen, 2007). By collaborative searching and finding words for a person’s inside, the person can feel what he/she feels.

Therefore, in family therapy, it is useful to explore with clients the complexities of their social relationships outside the family and ask if there is someone in that context who can recognise something of these complexities. These interventions facilitate processes of perceived partner responsiveness in family relationships and other interpersonal contexts. By exploring with the family the relational complexities that exist for each family member, the family is approached as a resource and not as the problem, which facilitates processes of recognition and responsiveness. Recognising and validating a person’s inside does not mean approving these feelings and cognitions. But, when clients’ experiences of being negatively influenced are recognised, they can develop a sense of this particular influence — it is a reality, it exists, they are allowed to feel it, and it happens in social and relational life. The field of relationship research indicates that relational life is difficult and complicated because of its interdependent nature (Horowitz, 2004). Consequently, feelings and thoughts of being badly, unfairly, and incorrectly treated by others belong to relational life and are experienced as reality.

A father and mother of a one-year-old daughter consult us. The mother feels very depressed and is weighed down by feelings of guilt. She constantly thinks that she is a bad mother. She is convinced that as a responsible mother she must make her child happy every minute of the day. This makes her anxious and preoccupied with her own shortcomings. The father tries to comfort the mother. He thinks that she worries too much: ‘Be more positive,’ is his advice. ‘And,’ he adds, ‘go out, do something nice, visit your friends.’ Such advice feels unhelpful and oppressive to her. She tried everything, but could not change the way she thinks and feels and she gets more anxious when the baby is not with her. We decide that talking about how to change things does not help her. The negative influence is too overwhelming. But when we explore if other mothers also experience these pressures and anxieties, a more serious conversation unfolds. Unwanted advice, worries, and feelings of guilt are the burdens of motherhood. That is what children ‘do to you’ and it is a huge undertaking to be a parent without being overwhelmed. The therapist asks the father what other fathers experience if they get advice. The father immediately responds that he recognises the burden of parenthood. He feels bad when his parents or his parents-in-law say what he must do or not do with his child. ‘I think the difference is that I feel angry and irritated, not guilty.’ By contextualising the feelings of the mother and the father within the broader social discourse on parenting, a recognition of feelings of disadvantage is facilitated between the parents. By recognising and giving words to the inside of the other, the other can and may feel and think what he/she feels and thinks, which facilitates a reconstruction of a sense of relational agency.

**Developing a sense of constructive influencing.** The experience and especially the acknowledgment of the experience that a person can please another person or have an influence that is constructive for that other person is of vital importance for the development of a positive identity, self-confidence, and a satisfying relationship. Therefore, in order to re-establish this sense of relational agency, it is important that this constructive form of relational influence is acknowledged by other persons, inside and
outside the family. It implies letting go of one’s perspective and giving priority to the interpretations and meanings constructed by the other person. The uncontrollability of interpersonal processes because of the difference between intentions and effects, means that one has constructive influences on others that are nonlinear and not linked with one’s own intentions. One can intend to have a constructive influence on another but the constructive nature of these effects depends on the other’s perception and interpretation.

The development of a sense of constructive influencing also depends on cultural, local, and family habits and practices. Within a social context where it is not customary to praise or compliment others, it may be more difficult to develop this sense of constructive influencing. Moreover, within a culture where the idea exists that it is rather normal and evident to have constructive effects on others, it can be difficult for a person to sense what it means for oneself to have constructive effects. Accepting the recognition of others means actively constructing one’s own sense of constructive influencing and identity.

A couple comes to therapy. The woman is irritated by her partner, because he does not communicate his own opinions. She says that what she wants is what he wants. The man is puzzled by his wife’s criticism. He says that he follows her lead and does everything to please her, but she is never satisfied. Both can articulate the negative effect of the other partner and both insist that the other must change. The therapist asks if sometimes, in the present or in the past, they did something that had a constructive effect on the other, a moment they felt that they had done something the other liked. After a brief silence the woman tells that in the past she often did something unpredictable. She bought tickets for concerts and films or surprised him by arranging short holidays. She liked to do unexpected things and he enjoyed it. The man nods and smiles. Then he recalls that when his wife had some trouble with her boss, he listened to her and gave her advice. She confirms that her husband’s action on that occasion was a real support for her. Remembering those constructive effects, the atmosphere in the room changed, the tensions disappeared. We could talk more about their strengths, that she is interesting and unpredictable and that he is a good listener. The therapist asks the couple if and how they want to introduce this again in their relationship. They want it back, but they also want to change things. We then explore the possibilities for her to be more unpredictable again and to express tentativeness and uncertainty of her opinions, and for him to be a good listener again and to bring his own ideas into action.

Developing a sense of being constructively influenced. The development of a sense that one is being influenced in a positive manner goes hand in hand with the development of a sense of constructive influencing. In order to perceive a constructive influence from another person it is essential that the relational context affords the right to be influenced in this way, without minimising or rejecting it. In order to construct this dimension of a sense of relational agency people must have some sense that they are agents who are relationally connected and embedded within their family and social context. Accepting and incorporating constructive influences from others is only possible when family members feel connected to the communality of being a family. When there is insufficient connectedness, and conflicts or disagreements are overwhelmingly present, it is very difficult to acknowledge constructive influences from others because these influences may be perceived as manipulative or false. Moreover, the development of this dimension also depends on practices typical of social contexts in which people live. Within certain socio-cultural and family contexts it may be
embarrassing for a person to receive constructive comments, as this person may be suspected of flattery.

The couple mentioned above could have a more constructive conversation because they could remember and talk about situations in which they had experienced moments of positive mutuality where they had a positive influence on the other partner. Also important was the mutual recognition of this positive effect. A context was created in which it could be sensed that positive mutuality was a possibility because the other constructively influenced them in the past. When this happens, relational intimacy or connectedness is felt (Weingarten, 1992). Consequently, creating moments of mutual positivity within family therapy is essential for reconstructing a sense of relational agency with each family member.

**Developing a sense of negative influencing.** In real life, it is unavoidable that one person in a close relationship will hurt another person. Although a person can hurt another person intentionally, such actions are connected with feelings of being disadvantaged by others. Most frequent are instances of negative influencing which pertain to interpersonal slights stemming from bidirectional moments in social interactions and not permanent feelings in the relationship. Therefore, in order to develop a sense of negative influencing it is necessary to separate intentions from outcomes, which means that the awareness that hurting another person may have nothing to do with the intention to hurt. Although this sense of negative influencing is about damaging consequences for the other person, from a relational-ethical point of view, this temporary sense of negative influencing may be constructive.

The concept of relational ethics (Shaw, 2014), includes several important dimensions, such as taking responsibility for one’s own actions towards the other, having a moral integrity and being self-consistent in the relationship. Consequently, doing things that are unpleasant for another person without having the intention to hurt this person can be constructive from a relational-ethical point of view because of the commitment one has to the well-being of the other. The intention is not to hurt but to add something that can be constructive for the other. For example, a father who punishes his child feels that this is unpleasant for the child and also for himself, however, this father also understands that having this negative effect is unavoidable and also might be constructive for the child. This does not mean that a person always can have this sense of negative influencing. All dimensions of relational influence are more or less present in daily life and in the realm of normal experience.

People who continuously live with this sense of negative influencing would always feel and be aware, even during intense relational conflict and personal distress, that their actions have consequences that can be unexpected and hurtful for other people. Taking these complications into consideration, it is constructive that people have this particular sense of negative influencing only occasionally, and this sense may vanish rapidly considering the vitality of relational life. The father who understands that punishing his child is sometimes unavoidable and necessary, also can feel bad or guilty about doing this.

In a therapy session with a single father and his 13-year-old daughter the father forbids his daughter to go with her friends to a disco. ‘All my friends go,’ she argues, ‘and the band that plays is very famous.’ It will be a big party, till far after midnight. Father is deaf to his daughter’s arguments and she gets angrier and angrier. She jumps off her chair, leaves the therapy room and slams the door. Father feels uncomfortable and
ashamed. This is how it always goes. But he is convinced that she is still too young to go to parties. He believes that his resistance as father is the best thing for his daughter. He is fully aware of the negative impact this has on his daughter. But he is also very afraid about what these conflicts mean for their relationship. He feels depressed by them. So should he give in to her despite his concerns about her safety? But despite these feelings and hesitations he sticks to his decision, because he is convinced that it is good for her future and that he has to take this decision as a responsible father, which reconstructs his sense of relational agency to one of constructive influencing.

Implications for the therapeutic alliance

As therapists we need ideas, concepts, and models to give us something to hold on to during therapeutic sessions. Metaphorically speaking, we have a backpack carrying these resources. The concept sense of relational agency and its dimensions can be helpful to guide therapists in the tangle of interactions, emotions, intentions, and effects. Therapists sometimes feel disillusioned about the progress in therapy. They get stuck or are overwhelmed by the effects clients have on them and on each other. The finding that clients, despite every effort of the therapist, cannot see their own contributions to the difficulties is discouraging. In this way, we as therapists may lose our sense of relational agency during therapy sessions and get stuck in a world of disadvantage.

However, having a sense of being negatively influenced can be constructive for the therapist. Because constructing a sense of relational agency is always a bidirectional process, recognising a sense of being negatively influenced tells the therapist something about what is happening in the therapy room and also in the family and social context of the clients. As therapists we are allowed to have a sense of being negatively influenced because of the dialectical nature of influence. Current evolutions in the world of family therapy can induce an illusion of control with the therapist, due to a mechanistic or linear conception about influence in the protocols: when the therapist acts in this way the therapist will have that outcome. An appreciation of the dialectical nature of relational influence allows us as therapists to fail, because we cannot control our clients. Given the complexity of relational agency, if the therapist can help develop some dimensions of a sense of relational agency with the family members and himself or herself, he or she has made important progress.

Conclusion

As family therapists we approach each family member as a full agent with capacities for making sense of their environment, acting on it to achieve their goals, and resisting domination by others. The concept of a sense of relational agency focuses on how for family members it is is (re)constructed within relationships through processes of relational influence. The four dimensions provide therapeutic tools for reconstructing a sense of family members’ relational agency in family therapy. The dimension of having a sense of being negatively influenced, in particular, can be helpful to facilitate an inner dialogue with the therapist.

However, important topics still need to be explored more deeply in future research and in clinical practice. First, within the context of family therapy, reconstructing a sense of relational agency is an interdependent phenomenon. The reconstruction of a person’s, including the family therapist’s, sense of relational agency is not only
dependent upon the specific relationship in which this person is involved, but is also dependent upon the relationships other family members have with each other and with the therapist, and how other peoples’ sense of relational agency is reconstructed in these relationships. In other words, reconstructing a sense of relational agency is not only a dyadic but also an interdependent group phenomenon.

Second, the application of the four dimensions in family therapy will vary depending on the therapeutic progress. For example, perhaps a sense of constructive influencing and being constructively influenced can be more profoundly addressed in later phases of therapy. Also the therapeutic setting (individual, couple, parents, family) is important. For example, within an individual setting a sense of being negatively influenced can be developed in a more profound and constructive way. Finally, it is also important to explore in depth how reconstructing a sense of relational agency is connected with broader social discourse. Processes of relational influence do not stop at the borders of the family but also have to be understood within their social and cultural context.

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